

# RHODE ISLAND TALENT DASHBOARD

## WHAT IS IT?

The Rhode Island Talent Dashboard (RITDB) is an interactive site designed to display cross-sector data at various levels of granularity. It was created with the goal of enabling policymakers and stakeholders to track student performance over time, assist agencies in evaluating program performance, answer questions across systems; and better communicate outcomes related to education and workforce programs



## PURPOSE

- Promote** further systems integration for better policy analysis and public transparency
- Analyze** the trajectory of residents as they move along the education to workforce continuum
- Track** real-time metrics that reflect progress and measure the impact of programs
- Yield** reports and visualizations that policymakers and practitioners can use to make evidence-based decisions



## K-12

The Rhode Island Department of Education (RIDE) chose 7 metrics to follow: 3rd grade reading proficiency, 8th grade math proficiency, CTE participation, AP test taking, college readiness (SAT), graduation rates and wages post-graduation. A selection of those metrics are included below.

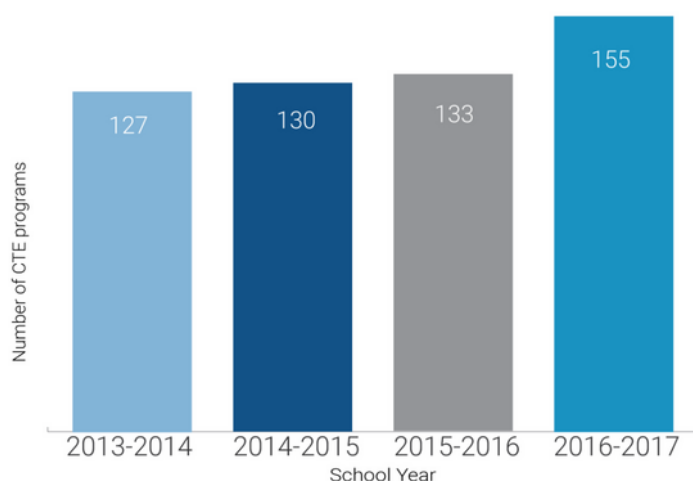


**RIDE** Rhode Island Department of Education

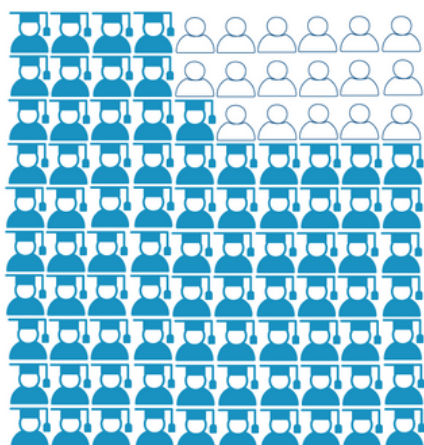
## CTE PROGRAMS

Career and Technical Education (CTE) in Rhode Island is designed to provide students with the skills they need to be successful in the workforce. In Rhode Island, students can attend any CTE program in the state for free. In the 2016-2017 school year, there were 155 CTE programs active in the state.

Number of CTE Programs, 2013-2017



Source: RIDE CTE Report, 2013-14 through 2016-17



**83%**

of students graduate high school in 4 years in the 2016 academic year

## GRADUATION RATE

On average, over 9,000 students graduate each year from Rhode Island public high schools. The four-year graduation rate for students graduating from these public schools in 2016 was nearly 83%. This is down 1 percentage point since 2015, but still among the highest historically for RI. RIDE's graduation rate attainment goal is 95% by 2025.

Source: RIDE Graduation by Cohort file, 2012-13 through 2016-17

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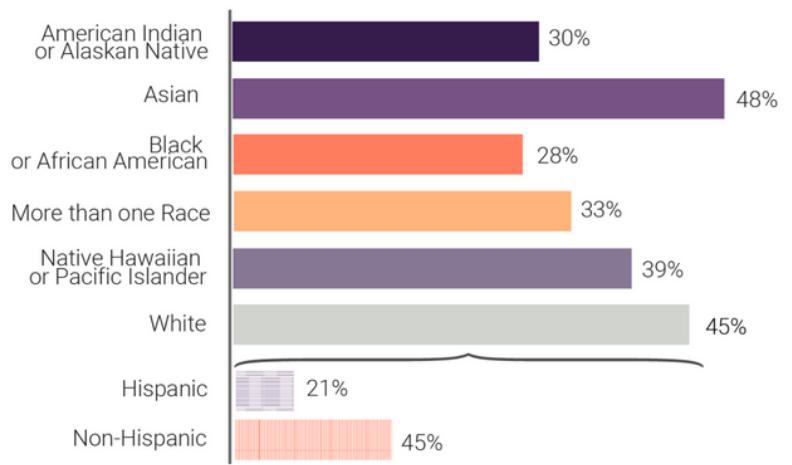
## PUBLIC HIGHER EDUCATION

The Rhode Island Office of the Postsecondary Commissioner (RIOPC) chose 4 metrics to follow: population attainment, new entrants into RI public, higher education, continuing enrollments and completions. A selection of those metrics are included below.

## POPULATION ATTAINMENT

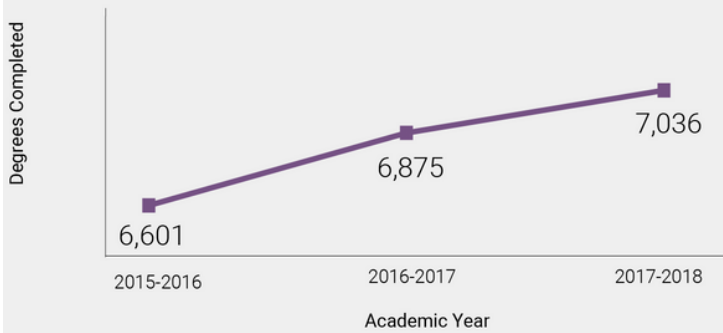
Postsecondary attainment measures the percentage of the working-age population (25-64) with a postsecondary degree or credential. At the individual level, higher educational attainment has been linked with higher income, deeper community engagement, and higher overall quality of life.

Post-Secondary attainment of working-age Rhode Islanders by Race/Ethnicity, 2018



Source: US Census ACS 5-year PUMS File, 2018

Number of Degree and Certificate Completions in RI, Public Higher Education, 2015-2018



Source: CCRRI Completions file, RIC Completions file, URI Completions file, 2015-16 through 2017-18

## COMPLETIONS

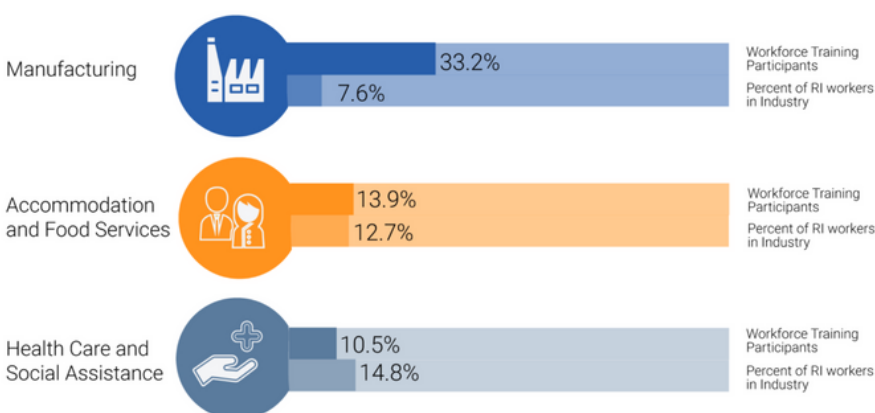
Increasing the total number of completions is the best indicator for how Rhode Island is tracking toward reaching the 70% attainment goal. Our public institutions of higher education graduate approximately 5,500 students per year, of which nearly 75% are resident students more likely to stay in Rhode Island and contribute to our state's economic growth.

## WORKFORCE

The Rhode Island Department of Labor and Training (RIDLT) chose 5 metrics to follow: RI economic landscape, workforce (WF) training participant overview, employment of WF participants, retention rates of WF participants and wages of WF participants. A selection of those metrics are included below.



Industry Employment of Workforce Participants



Source: DLT Wage Records file, DLT Workforce Participants files, 2019

## WF PARTICIPANT EMPLOYMENT

In 2018, the highest percentage of workforce training completers were placed in jobs in 3 of the 4 largest industries in Rhode Island:

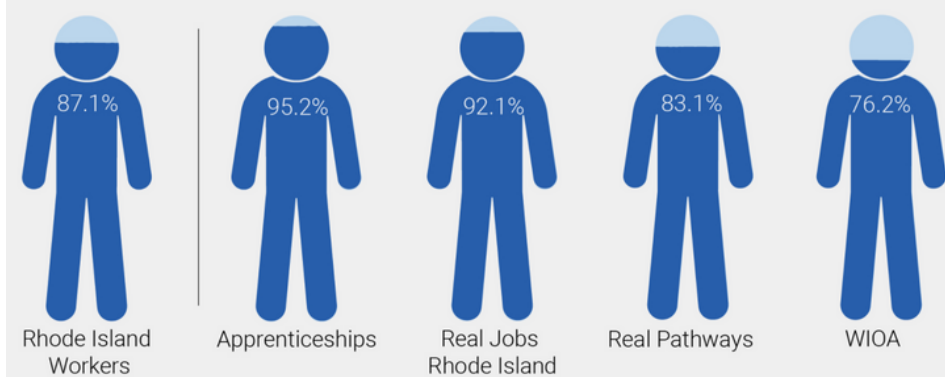
Manufacturing, Accommodation and Food Services, and Healthcare and Social Assistance.

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Retention Rates of Workforce Training Participants, 2018



Source: DLT Wage Records file, DLT Workforce Participants files, 2018

## WF PARTICIPANT RETENTION

As of December 2017, retention rates of individuals that completed the Real Jobs RI program were 9.3% higher than the general population, and 22.1% higher than traditional WIOA workforce training programs.

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**RIDE**  
Rhode Island  
Department  
of Education



**DLT**  
Department of Labor and Training  
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